

Director of Project Management

At **Felderman Design-Build**, we believe in building a better construction experience from concept to completion. Felderman is a commercial design-build general contractor committed to providing our customers with a better way to build.

Felderman Design Build is looking for the next leader for our Project Management team.

As a strategic thinker, the **Director of Project Management** will be key member of our leadership team and responsible for managing the project management team; ensuring each project is completed on time, within budget, and to the highest quality standards. You will be well-versed in the design-build delivery method, estimating, contract negotiations, risk management, and process compliance.

What you will be doing:

- **Strategic Planning:** Develop and implement strategic plan for project management aligned with FDB objectives and growth targets.
- **Project Oversight:** Provide leadership and direction to PM team throughout all phases of project execution, including planning, design, procurement, construction, and closeout.
- **Budget Management:** Oversee the development and management of project budgets, ensuring cost-effectiveness and adherence to financial targets. Monitor project expenditures and implement cost-saving measures as necessary.
- **Quality Assurance:** Establish project schedules and milestones, monitor progress and ensure timely completion of deliverables. Proactively identify and address any schedule delays or risks to project timelines.
- **Risk Management:** Identify potential risks and uncertainties associated with construction projects and develop mitigation strategies to minimize their impact. Monitor project risks throughout the project lifecycle and take proactive measures to address emerging issues.
- **Stakeholder communication:** Serve as the primary point of contact for stakeholders, including clients, vendors, and subcontractors. Foster positive relationships and ensure effective communication to address concerns and resolve issues promptly.
- **Team Leadership:** Build and lead a high-performing team of construction project managers and professionals. Provide coaching, mentorship, and professional development opportunities to enhance team performance and capabilities.
- **Innovation and Continuous Improvement:** Promote a culture of innovation and continuous improvement within the PM function. Implement best practices, tools, and technologies to streamline processes and optimize project outcome.
- **Compliance and Safety:** Ensure compliance with all relevant laws, regulations, codes, and standards governing projects. Prioritize safety as a core value, promoting a culture of safety awareness among project teams.

What you will bring:

- Bachelor's degree in construction management, engineering, or related field, preferred.
- Proven experience in construction management, specifically design-build delivery, with a minimum of 10 years leading projects and teams.
- Strong technical knowledge of construction methods, materials, and building codes.
- Ability to produce and understand profit and other financial reporting in order to make data driven business decisions.
- Excellent leadership and interpersonal skills, with the ability to inspire and motivate teams to achieve project objectives.
- Exceptional communication and negotiation skills, with the ability to effectively interact with diverse stakeholders.
- Demonstrated ability to manage complex construction projects from concept to completion, including budgeting, scheduling, and risk management.
- Strategic thinker with a track record of developing and implementing innovative solutions to improve project performance and efficiency.
- Proficiency in project management software, specifically; ProCore, Microsoft 365, Microsoft Project, Sage 300, Timberline, and Bluebeam
- Demonstrate Enthusiastic commitment to Felderman's Core Values: Customer First, Extreme Ownership, Teamwork, Health & Safety, Excellence.

How we take care of our people:

- Medical, Dental & Vision Insurance
- Paid Time Off
- Paid Holidays
- Company 401(k) with FDB Match
- Work-Life Balance and Flexibility