

Felderman Design-Build, northeast Indiana's leader in commercial and industrial design- build construction, is accepting applications for an:

Director of Construction

As an integral part of the leadership team, the Director of Construction contributes to the overall success of Felderman Design-Build by effectively providing leadership, vision, and direction for the construction team; including Project Management and Field Operations. Must provide technical oversight for all of Felderman Design-Build projects. Responsible for helping FDB to achieve financial goals and objectives, while increasing operating performance and developing short and long term strategic plans and implementation. Responsible for promoting a team-oriented approach to responsible management of projects. As a member of the leadership team, this person must fully participate in all aspects of managing the construction division, including business planning, budget preparation and forecasting, corporate policies/ procedures, and solving internal or external issues as they arise.

Leadership:

- Manage project team, ensuring they are successfully managing their projects to ensuring the projects are completed safely, on time and on budget while meeting the clients' needs.
- Evaluate and manage risk throughout the construction division.
- Oversees construction workload and assures proper talent utilization.
- Perform regular individual and department staff meetings, including quarterly reviews with all project managers.
- Set goals, monitor work, and evaluate results to ensure that departmental and organizational objectives and requirements are met and are in line with the needs and vision of the organization.
- Works with leadership to develop short and long-term strategic plans for the organization around the growth and development of construction.
- Collaborates with leadership team on all aspects of revenue generation and identifies ways to maximize construction revenue.
- Works with leadership to prepare budgets and analyze financial reports.

- Develops and implements company policies and procedures ensuring all are followed by the construction division.
- Reports and shares key factors influencing the performance of the construction division with the leadership team.
- Develop and manage highly productive relationships and partnerships for the benefit of the organization.
- Works with leadership to identify, attract, and retain new and current top talent.

Project Management:

- Manage multiple construction projects from concept to completion; including preconstruction, estimating, planning, and multi-team coordination.
- Expert knowledge of project plans, specifications, and any applicable building and safety codes.
- Maintain positive relationships with clients, subcontractors, suppliers and all employees.
- Perform other responsibilities as assigned.

Skills and Attributes:

- 10-20 years of experience in the Construction industry. Proven success in project management, scheduling, estimating, negotiations, planning, budget development, and strategic planning.
- Experience with Design-Build construction delivery methods.
- Skilled at establishing and working collaboratively in a fast paced, dynamic team environment with multiple projects
- Ability to produce and understand profit and other financial reporting in order to make data driven business decisions.
- Must have excellent leadership skills in order to organize and motivate staff in getting the job done correctly and efficiently every day.
- Ability to manage multiple projects, deadlines, and priorities in a fast-paced environment.
- Ability to work independently, strong attention to detail, problem-solving skills and multi-task effectively. Flexible and willing to accept a change in priorities, as necessary.